



SIOUX LOOKOUT
Hub of the North

REPORT

MEETING TYPE: Regular Council Meeting

To:	Council
From:	Meredith Culham, Recreation & Culture Department Manager
Date:	May 21, 2025
Subject:	Professional Security Guard Services
Report No.:	2025-541

TITLE: Professional Security Guard Services

RECOMMENDATION:

THAT Council awards the contract for professional security guard services to GForce for \$96,120.00 plus HST; and further,

THAT Council authorizes the passing of By-law No. 28-25, Being a By-law to Authorize the Mayor and the Clerk to Execute a Contract between The Corporation of the Municipality of Sioux Lookout and G-Force Security in the amount of \$96,120.00 plus HST.

PURPOSE:

To seek Council's approval to award the Professional Security Guard Services Contract for the Recreation and Culture Department.

BACKGROUND:

In 2024, the Recreation and Culture Department experienced a marked increase in safety-related incidents at several of its managed facilities, most notably at the Recreation Centre. Multiple incident reports were filed by staff involving individuals entering the facility while intoxicated or under the influence of substances. These situations frequently escalated to the point where police presence was required, creating ongoing concerns for the safety and well-being of both staff and patrons.

Similar challenges have been observed at other departmental sites, including Centennial Park and the Farlinger Park. In addition to these behavioral concerns, there has also been a noticeable rise in acts of vandalism across our facilities.

Compounding these local issues, there has been an increase in negative activity involving weapons in a neighbouring jurisdiction. While these incidents have not occurred on Municipal property, they contribute to broader safety concerns within the community. Given that many of our programs—particularly those at the Recreation Centre—serve children and youth, ensuring a safe and secure environment is a top priority.

Staff advises that there is a pressing need to implement a professional security presence. This measure is intended to support staff, deter inappropriate and potentially dangerous behaviour, and ensure the safety of all users, especially youth, across our facilities and surrounding areas. Staff is therefore seeking Council's approval to award a contract for professional security services.

DISCUSSION:

In response to the identified need for enhanced security at Recreation and Culture facilities, staff requested quotes for professional security services.

Two submissions were received:

- **GardaWorld:** \$117,540.00 plus HST (3-year contract required)
- **GForce Security:** \$96,120.00 plus HST (annual contract option available)

Both proposals offer comparable levels of service in terms of scope and coverage. However, there are notable differences in contract flexibility and cost. GardaWorld requires a three-year commitment, while GForce offers the option of an annual contract, providing the Municipality with greater flexibility to evaluate and adjust services as needed based on ongoing needs and results.

GForce has the lower cost, proven service history, and flexibility of a one-year term, staff recommend proceeding with GForce for an initial one-year trial period. This will allow the department to assess the effectiveness of the security presence and make informed recommendations for future service delivery.

RELATIONSHIP TO THE STRATEGIC PLAN:

Community Safety and Well-Being

FINANCIAL IMPLICATIONS:

The cost for this service was included in the 2025 operating budget. The recommended bid is just under the budgeted amount of \$100,000.

ATTACHMENTS:

1. [28-25 -- BABL to Execute a Contract with GForce Security.doc](#)

Written By:
Meredith Culham, Recreation and Culture
Manager

Approved By:
Brian P. MacKinnon, CAO/Municipal Clerk